



From First Asset to Global Scale – Integrated Talent Strategy for Life Sciences

Growing a life sciences organization isn't about filling roles—it's about building the right team at the right moment, with the experience to move your strategy forward.

TSP partners with you to design, build, and scale Discovery, Clinical and Commercial stage talent strategy that works in the real world so you can hire the best people and grow your business.

Creating Momentum to Reach Your Milestones

Whether you're launching your first asset, entering a new therapeutic area, or scaling globally, **we support the full talent lifecycle, keeping tools, technology and AI-strategy balanced with the human experience.**

From executive leadership to field teams.
From early-stage to Commercial.
In Biotech, Pharma, Med Device and Diagnostics.

TSP helps you grow so you are ready for what's next—**because your talent strategy should work as hard as your science does.**

Our experience has sharpened our expertise into a powerful advantage for our partners.

TSP gives you access to:

- **A proprietary network of 400k+ Clinical and Commercial professionals**
- **Deep insight** across development, launch, and lifecycle management
- The ability to **scale quickly without sacrificing quality**

Over the past five years, we've:

- Delivered 300+ executive searches
- Supported 100+ RPO partnerships
- Enabled 50+ sales force launches/expansions
- Been recognized on the Baker's Dozen
- Won the CandE Awards year over year

Because we work only in this arena, we understand the scientific nuance, regulatory realities, and commercial pressures behind every role.

100% dedicated to life science

Deep Therapeutic Expertise Where It Matters Most

Our teams bring hands-on experience supporting complex, high-stakes therapeutic areas, including:

- Rare Disease
- Oncology
- Specialty and Emerging Therapies
- Plus Diagnostics & Medical Devices

